

Cayman Connection (the “Organiser”) Making Waves Awards 2025
Terms & Conditions Making Waves Awards (the “Awards”)

The “Making Waves Awards” will recognise Caymanians studying, working, and living abroad who have made outstanding contributions to, and excelled in their respective fields at a regional or global level.

1. AWARDS

There will be 9 individual award categories to capture a range of fields and interests: Arts, Culture & Heritage, STEM, Environment & Sustainability, Sports, Financial, Legal & Professional Services, Education, Health & Wellness, Inclusion, and Tourism, Travel & Hospitality.

The Making Waves Awards will be presented at the Cayman Connection Making Waves Ceremony, which will take place in Grand Cayman on 24th July 2025.

2. WHO MAY ENTER

To be eligible, nominees must be Caymanian and living overseas for no less than 12 months through to 31st April 2025. Students in full time education living overseas are eligible. Students must have permission from a parent or legal guardian who will be required to provide their consent.

Previous winners may be nominated; however they will be judged based on the impact made and achievements undergone in the 12 months of submission.

3. HOW TO ENTER

The submission deadline will be midnight on 29th April 2025 and any entries received after this time may not be considered.

Following the application, the nominee will be contacted by the organiser to confirm their eligibility and may be asked to provide further documentary information and contact information for referees to validate their application.

Information requested may include:

- Confirm the nominee’s eligibility criteria and give a declaration that they qualify.
- Confirm the nominee’s age (permission will be sought from parent or guardian if under 18)
- Provide a headshot photograph and confirm the nomination information is accurate.

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- Provide any further supporting information that could be considered in their nomination.
- Provide contact details for 2 referees who can validate their achievements.
- Upload supporting documentation to confirm that they are eligible for the award. E.g., Proof of nominee's Caymanian status. Examples / letters of the nominees' achievements.
- Confirmation of acceptance of the terms and conditions.

If the Organiser is unable to validate the nominee's eligibility by 5pm on 7th May, then the nominee will be excluded from consideration for the Awards.

4. JUDGING PROCESS

A judging panel of 5 people will review and evaluate all eligible applications and will assess entrants against a predetermined scoring matrix. <https://caymanconnection.org/making-waves-awards-judging/>

Judging criteria will include Excellence / Top performer in their field, promotion of the Cayman Islands and Cayman Kind overseas, Entrepreneurialism, Innovation, Teamwork, Passion / Enthusiasm and Community Service / Philanthropy.

Each judge will provide a scorecard for each nominee. The scores will be collated, and a master report will be produced by the Organiser to determine the overall winner in each category.

The judging panel reserve the right to request additional information and to verify the accuracy of information and / or contact the referees directly.

The winners will be notified at the latest end of June 2025.

The Making Waves Awards will be presented at the Cayman Connection Making Waves Ceremony, on 8th August 2025.

5. CONDITIONS OF THE AWARD

Each Award Winner (and their respective parents or legal guardians) must also agree to the following:

- That the Organiser can use the winner's photo and video for promotional purposes for future year's Making Waves Awards campaigns.
- That the winner will make themselves available to be included in a short video promoting each Award winner and future media features.

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- The winner or their representative will be required to participate in a photographic session during the Awards Ceremony and may be required for follow up promotional appearances including pictures, video interviews, media interviews at a date to be announced for a period of 12 months.
- Children under 18 must have permission from a parent or legal guardian who will be required to provide their consent to these terms.

Applications submitted without all required information and any required parental consent will result in automatic disqualification from the contest.

Winner bursaries will be awarded as \$500KYD as a one-off cost – agreed to be paid to contribute towards the winner's professional development. The items that will be purchased will be agreed between Cayman Connection, the award sponsor and the winner. This will be paid within the 12 months of service post winner announcement at the best convenience of the winner.

Each of the winners shall conduct himself/herself with decorum and shall not commit any act of an immoral or illegal or other similar nature which, in the reasonable opinion of the Judges, will bring the Winner or Cayman Connection or the Cayman Connection Making Waves Awards brand into disrepute or contempt.

Should any winner not comply with the requirements set out in these conditions the Judges may, at their entire discretion, revoke the winner's title for the year.

6. LICENCE

Personal information will only be collected, used and disclosed by Cayman Connection and their respective designees for the purpose of administering the Awards and in accordance with these terms and conditions. Each entrant retains the copyright to his or her video presentation but explicitly grants Cayman Connection, its authorised representatives and designees, an irrevocable, nonexclusive licence to use his or her video presentation for marketing and promotional purposes. Any disclosure of images and videos by Cayman Connection will be limited to the purpose of Cayman Connection's promotional and marketing purposes only. Parents/legal guardians of each entrant hereby waive all moral rights in and to the videos in favour of Cayman Connection. Cayman Connection shall not be obliged to pay any consideration or seek any additional approval in connection with the use of the videos presentations of the entrants.

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7 LIMITATION OF LIABILITY AND RELEASE

Cayman Connection, its directors, shareholders, employees, representatives, agents including but not limited to Cayman Connection's advertising, public relations, promotions and direct marketing agencies, and other entities related to this promotion (the 'Released Parties') are not responsible for any accidents, claims, damages, losses or injuries of any kind

whatsoever that (a) may occur while participating in the Awards or (b) arises in connection with the Awards. Each entrant (and their respective parent or legal guardian upon signing the application form on behalf of the entrant) agrees to release, indemnify and hold harmless the Released Parties from any and all claims arising from the Awards.

Cayman Connection's responsibility is limited to providing the Awards to the selected Winners that comply with these terms and conditions. By entering the Awards, the entrant agrees to be bound by these terms and conditions, which are not assignable. Notwithstanding anything contained herein, Cayman Connection reserves the right at any time, in its sole discretion, to amend, add and/or delete any of these terms and conditions without notification and all applicants shall be bound by such amendments, additions and or deletions. The construction, validity, interpretation and enforceability of these terms and conditions will be governed in accordance with the laws of the Cayman Islands.

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